



JOINT PROGRAMME ON YOUTH EMPLOYMENT SOMALIA (JPYES)



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YES NEWS LETTER

SOMALIA NATIONAL EMPLOYMENT FORUM

- ⇒ Ministerial level gathering of FGS and FMS to formalise unemployment management
- ⇒ Government led process to combat jobless growth
- ⇒ Job creation as a national priority
- ⇒ Create a National Employment Council

MARKET BASED VOCATIONAL TRAINING

- ⇒ Providing equipment and new technology to improve access to employment
- ⇒ Expanding activities to new districts in Hirshabele and Banadir

COMPLETION OF DRY FISH CENTRES IN 3 COASTAL TOWNS

- ⇒ 10 Centres constructed and equipped using cutting edge waste management and solar energy technology
- ⇒ 24 small businesses have been created each employing at least 5 beneficiaries. The programme provides long term support to fish, process and market fish based products
- ⇒ Construction and practical training of Fish Aggregate Devices

KISMAYO JOB FAIR

- ⇒ Employer engagement and job readiness
- ⇒ Job fairs with high employability opportunities with local organisations and enterprises



UN HABITAT
FOR A BETTER URBAN FUTURE

As Somalia emerges from decades of conflict, persisting risks of radicalization and affects of global warming, decent jobs are not only an economic challenge but the foundation of wider development and societal transformation. To this effect, the Somali government has been working in close collaboration with Donors and UN Agencies to assist Young People in Upskilling, Employment and Entrepreneurships. The main focus areas for 'YES' are:

- I. Value Chain development in high growth sectors - Fishery, Renewables & Construction
- II. Demand driven skills development and
- III. Labour intensive infrastructure rehab

YES PROGRAMME MILESTONES

- ⇒ ANNUAL WORKPLAN 2019: Projects & budget for 2019 have been approved and now near completion.
- ⇒ No COST EXTENSION: The Programme Steering Committee held on 28th of May endorsed a 6-months extension and therefore the YES programme is set to end on 31st of Dec. 2019.
- ⇒ JPYES sponsored the first 'SOMALIA NATIONAL EMPLOYMENT FORUM' held in Garowe, 15-17 July. 'Convened by Ministries of Labour from FMS and chaired by FGS, the discussions focused on 'PLANNING FOR A BETTER FUTURE' and a communique was shared with clear guidelines for the priorities of employment programming in Somalia.
- ⇒ SECOND GENERATION EMPLOYMENT PROGRAMMING: on 24th of June, a final technical workshop was held in Mogadishu attended by 5 UN agencies and MoLSA to deliberate and agree on the components of a new Employment Programme. The concept has since been approved by the UNCT and PWG-Economic-Growth as a viable project.
- ⇒ YES Programme Terminal Evaluation: A team of independent evaluators have arrived in Mogadishu in August and concluded data collection by personally visiting project sites across Somalia and interviewing beneficiaries and stakeholders. A full report is currently way and will be finalised in November.



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JAMHUURIYADDA FEDERAALKA SOOMALIA



SOMALIA NATIONAL EMPLOYMENT FORUM

MINISTRY OF LABOUR & SOCIAL AFFAIRS

15TH – 17TH JULY 2019

GAROWE, PUNTLAND

PLANNING FOR A BETTER FUTURE



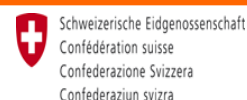
SOMALIA NATIONAL EMPLOYMENT FORUM

The first National Employment Forum led by Government in Somalia took place in Garowe between 15th to 17th of July 2019. The gathering presided over by government departments responsible for setting employment policy and managing employment programmes will be cascaded to other stakeholders from civil and non-governmental organisations in 2020, so that it becomes an inclusive platform for resolving the unemployment crises in Somalia.

Multiple high level meetings and technical workshops took place in Garowe to discuss how to combat a *jobless economic growth*. On 17th of July, the Ministerial panel concluded the forum with a Communique (war-murtiyeed) that was shared with the Nation via the National TV station 'SNTV'.

A high delegation from FGS MoLSA, all member states and BRA took part of the three days event. 27 members consisting of technical officers and Ministers from across Somalia took part in the forum and key outcomes were:

- ⇒ Highlight Job Creation as a national priority
- ⇒ Broaden Job Creation projects and extend to all parts of Somalia
- ⇒ Address skills gap through TVET interventions
- ⇒ Encourage micro/macro enterprises and creativity of youth
- ⇒ Creation of a National Employment Council
- ⇒ Accelerate ratifying of Employment and Social Protection policy in parliament
- ⇒ Create FGM & FMS coalition to lead on employment policy implementation and programming in Somalia



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YOUTH EMPLOYMENT SOMALIA (YES)

Training Subject: Mechanical Training
 Number of Trainees: 10
 Location: WASDA Mechanical Yard
 Start Date: 21 August 2019
 Course Duration: 30 Days

MARKET BASED VOCATIONAL TRAINING

Market based vocational training delivery to provide youth with technical skills, technology and equipment to improve access to more regular work in:

- ⇒ Welding & fabrication
- ⇒ Construction
- ⇒ Blacksmith and metalwork
- ⇒ Electrical power supply
- ⇒ Boat building and engine repair
- ⇒ Engine mechanics
- ⇒ General repair
- ⇒ Food preparation and catering
- ⇒ Sewing and garment making

In 2019, UNIDO has expanded its vocational skills training and rehabilitation of institutions to Beletweyne in Hirshabele and Mogadishu. UNIDO has partnered with credible providers to equip 700 youth of which 60% are female with technical skills to improve access to jobs in key sectors with high potential for growth. UNIDO commissioned the rehabilitation of MoLSA building complex that was attacked by Al-Shabaab in March 2019. Construction work started on 29th of Sept, 2019 and will be concluded in November.



TESTIMONIAL

Through UNIDO-YES programme, Morgan received practical and applied training experience in construction sector, including safety and first-aid training and was provided with PPE and toolkit package. Morgan is now employed with an international construction company in Kismayo. He has increased his income from \$120/m to \$250/m and significantly improved his quality of life.





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DRIED FISH PROCESSING CENTRE IN BOSASO, BERBERA & KISMAYO

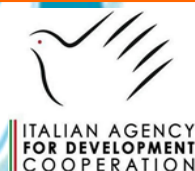
10 Fish Processing Centres have been constructed, equipped and operational in Bosaso, Berbera and Kismayo. Vulnerable communities such as IDPs, whom are mainly women have benefited by taking ownership of the facilities and creating sustainable businesses. 24 groups comprising of 5 individuals each are now self-employed and have received fully functional dry-fish-centres with solar power capabilities and waste processing units. The beneficiary groups have acquired skills in fish processing and entrepreneurship, along with basic literacy and numeracy. They also benefited from Business Development Services and grants to set up and manage the Centres.

The IDP women who now own most of the businesses were unemployed, illiterate with no marketable skills. Many of them worked in fish markets and engaged in buying and selling low quality fish with minimal profits. As most of the women are the sole breadwinners for large families, their income did not meet their basic needs and therefore lived in a perpetual state of poverty. The future now looks bright for these communities with a fighting chance to succeed.



TESTIMONIAL

In Bossaso's hot summer, a group of five women from 'RAF' and 'RAAXO' IDP settlements are busy in processing fish, managing the unit and selling to customers and small businesses. They sell fresh, dried and fried fish along with nutritious fish products such as Fish-Pasta and Fish-Soup. Khadra expresses her feelings with great satisfaction and says, "it is like a dream come true. We did not believe that we could start and manage our own businesses. We already have plans to expand the business and diversify our products specially in the off-season".





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NEW FISHING TECHNIQUES—FADS

A FAD (Fish Aggregate Device) system uses an object that can float in the sea and acts as a beacon for fish to aggregate around it.

Following the successful deployment of FADs in Bosaso, Berbera and Kismayo, FAO continue to reinforce the construction and practical training of FADs and deploying to a depth of up to 229 meters, few miles from the coast. In Bossaso, a FAD was deployed at a depth of 229m, with subsurface floats approximately 50m below the water surface.

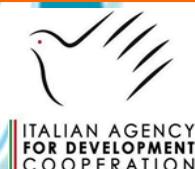
More than 70 youth have been trained to date and more are in the pipeline since the opening of the new season in mid-September. Youth are trained primarily in new fishing technologies by using bespoke designed boats, team working skills and improved onboard handling.



FISH PROCESSING CENTERS

Fish Processing Centres in Berbera and Bosaso have been handed over to beneficiary communities. On 19th of September, 30 young people officially received two processing centres in Berbera.

The programme has invested in creating nutritious fish products such as Fish-Pasta to create high value and cheap food parcels. IDP communities in Bossaso have already started selling fish-pasta while also consuming and feeding their families with good quality nutritious food.





UN-HABITAT

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JOB FAIR & PLACEMENTS IN KISMAYO

In partnership with the Ministry of Youth & Sports, UN-Habitat held a successful job fair in Kismayo on 17th of July. 45 young women and 30 young men secured employment and internship opportunities with local organisations and enterprises. The programme in it's first interface addresses skills gap by equipping youth with the necessary soft and technical skills so that they have a competitive advantage in securing decent jobs.

The training programme works towards enhancing equal gender participation and provides equal access to vocational and soft skills training and job placement support in growth sectors.

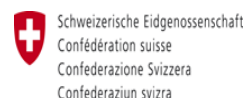
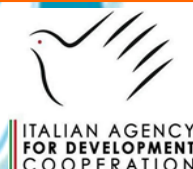
the youth also receive mentorship service from business owners and they share stories of their success criteria and provide practical advice and guidance.



TESTIMONIAL

Mohamed Serar said, "The job fair is an innovative approach of connecting youth with employers. Today I have had two interviews and might be in a position to get two job offers".

Fariha Mohamed expressed her appreciation for the emphasis placed on gender inclusion stating, "with the all challenges of youth unemployment, and especially young women face, I never thought skills and employment can be acquired easily. I can attest that patience and hard-work pays off in striving towards earning a living"



Swiss Agency for Development and Cooperation SDC



United Nations Peacebuilding