

Ministry of Labor and Social Affairs



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Hand over and welcoming ceremony made for the newly deputy minister of the labor and social affairs.

A high-profile ceremony meeting organized by the ministry of labor and social affairs Mr. Salah Ahmed Jama has welcomed the newly deputy minister of labor and social affairs Mr. Swaqar Ibrahim Abdalla.

The newly deputy Minister Mr. Swaqar Ibrahim Abdalla had accepted and appreciated for the warm welcome he has received from the Ministry of labor and social affairs Mr. Salah Ahmed Jama and the staff of the ministry with the presence of other members from line

ministers like deputy minister of defense, the ceremony meeting was attended by the director General, Permanent secretary, head of departments including MOLSA Advisors.

Minister Salah Ahmed Jama welcomed the deputy minister and provided more details about the ongoing activities to the ministry as he was shared when he was appointed to the ministry, I was concentrated four thematic areas which is very important to the people and nation, like job creation and employment, social protection, labor laws and



policies which is very help full to the community at large. In additional to that minister Salah has ordered the heads of department to give the new deputy minister full details of information that can make him fully aware the general situation of the Ministry.

Minister Swaqar, who is also providing his perspective towards the welcoming ceremony he met the staff of the ministry led by the minister Salah Jama and he has fully thanked for his welcoming including other members who is present during the ceremony meeting.

The deputy minister also provide a short details of his educational background and his experience and mentioned that he will work closely work all the members of the ministry in order to create a transparency that will facilitate overall activities of the ministry, he was also highlighted how it's important to share information's by saying if you are hiding information it's clear that you can't do any progress and the only way that we can make a progress is to share information, so that I hope all of us to come up a strong coordination and collaboration as intended.

Finally, the ceremony of the meeting was concluded by Minister Salah Ahmed Jama who has again welcomed Mr. Swaqar, and said I hope that we can work together, for my side am ready to work with you and support everything relevant to our work and welcome all your suggestions towards the work improvements and share all the information as am expecting to reduce the heavy load of the work.

Deputy Minister of Labor and Social Affairs, H.E Swaqar Participated in The National Training of The Staff of The Federal Government of Somalia



A delegation led by the Deputy Minister of Labor and Social Affairs Hon Swaqar Ibrahim Abdalla accompanied by the Permanent Secretary of MOLSA Mr. Hassan Sharif Osman, the Director of the department of

Training Ismail Moallim Abdullahi and the Advisors of the Minister of Labor and Social Affairs Prof. Yusuf Salad Warsame and Dr. Dahir Hassan Gutalle was conducted an important meeting with Drs. Nerly, UNDP's representative to the Ministry in terms of National Training Policy.

There was deeper discussion on the National Training Policy in this meeting which was held at UNSOS in Halane in the capital city of Mogadishu. This policy was ongoing for so long and now is in the first stage of drafting it.

Drs. Nerly who is the representative of UNDP and collaboration to the Ministry of Labor and Social Affairs made a presentation during the meeting to move forward in this training policy.

The meeting was participated by the governmental agencies to make a joint preparation for the National Training Policy.

Deputy Minister Swaqar who chaired the meeting spoke more about National Training Policy of the staff of the Federal Government of Somalia. finally, the meeting was concluded the Deputy of the labor and social affairs of the federal government Hon. Swaqar as he was highlighted the importance of spearheading the completion of the National Training Policy in order to get a labor law to guide the civil servant staff .



Minister of Labor and Social Affairs Admitted in his office delegates from UNDP



Mr. Giulio de Tommaso, a UNDP expert assigned for the drafting of the Civil Servants law L.11 came to introduce the 38 Regulations to supplement the amendment law of Lam11 of 2006 for the civil servants. He explained in detail of the matching of the laws of employees among the different federal states, he took examples as Puntland, Jubbaland, South West, Galmudug, Hirshabeelle. He added that the Federal Governments in the world has only one law that unites the Federal Republic.

The expert also praised the Ministry of Labor and Social Affairs for successfully taking the Law of L.11 to the Cabinet of Ministers and waiting for the Parliament to ratify by the Civilian Law Act 11



The Deputy Minister of Social Affairs Swaqar Ibrahim Abdalla who spoke in the conference, said he was very happy to see the developing of policy for the ministry. He said, "I hope we focus on the civil service law to be taken before the parliament as soon as the parliament opens". He also asked direct questions to the UNDP expert.

Finally, the Minister of Labor and Social Affairs of the Federal Republic of Somalia Salah Ahmed Jama who was chairing the conference said that he invited the UNDP Expert on civil servants' law and wants to keenly observe the 38 regulations and make corrections in the best possible way.

The Minister of Labor wished the Committee dedicated on this task to hasten on this task since the law of the Somali Workers is very significant.

Director General of the Ministry of Labor chaired a consultation meeting on National Social Protection



The Director General of the Ministry of Labor and social affairs; Mohamed Adde Mukhtar chaired a Consultative Meeting on the National Social Protection. The Director General chaired the second consultative meeting of the committee guiding the drafting the National Social Protection which was held at Jazeera Hotel in Mogadishu.



This meeting was jointly organized by the Ministry of Labor and Social Affairs, the Ministry of Aid and Disaster Management and the Ministry of Planning of the Federal Government. As well other officials from the Social Service Ministries such as Health, Agriculture, Education, Justice, the Ministry of Women and the Development of Human Rights, Planning, Fisheries and Maritime Affairs, the Office of the President department of Social Affairs, Banadir Administration, State Governments, Advisors of the Governmental Agencies and senior officials from WFP, Unicef and Samuelhall.org

The Director General of the Ministry of Labor and Social Affairs Mohammed Adde Mukhtar who opened the meeting and said, "we all gathered here discuss the government's previous plan on development of National Social Protection. After this, we will go to all the regional states of the country for consultation purpose on how to draft the National Social Protection.

The Director General has provided detailed explanation on the importance of drafting the National Social Protection Policy, as he highlighted that this consultation can enhance the Somali Community



Jubaland Ministry of Planning
Mr. Osman

The Committee drafting the National Social Protection Policy held consultative meetings in five Regional States of Somalia.

Conference which was discussed on setting the Social Protection policy took place in the capital cities of the state governments of Somalia like; Puntland, Jubaland, South West Hirshabelle and Galmudug led by the Ministries of Labor and Social Affairs, Planning and Aid & Disaster Management. The conference was attended by government Line Ministries, member of parliaments, the youth and women umbrella of some of the states. The objective of these conferences was to pave the way for the Social Protection Policy.

In the past two weeks, there have been conducting a series of meetings with of Regional States and the Federal State of Somalia concerning the Social Protection Policy led by the Ministry of Labor and Social Affairs with the support of Ministries of Aid & Disaster Management and Ministry of Planning.

These meetings in the Regional States were also attended by all the relevant offices regarding the Social Protection Policy, the Ministry of



Labor and Social Affairs of the Federal Government of Somalia, the organization of Samuel Hall and the UNICEF & WFP that supported the implementation of the program.

Director of the Department of Social Affairs, Hon. Abdillahi Adan Abdi and Advisor of Ministry; Fardowsa Sufi led the meetings in the states. In most of the conferences held, it was first briefed on the social protection policy by the Advisor and the Director General of MOLSA of the Federal Government.



The Ministry of Labor and Social Affairs of Somalia with support from WFP, UNICEF is setting the Policy for Social Protection. The purpose of

this consultation is to enhance the collaboration of the state governments and the federal government to achieve a complete protection policy system.

Ministers of Labor of Regional State were the ones involved and supported the Ministry of Labor and Social Affairs of the Federal Government in drafting the Social Protection Policy.

In the different conferences held in all the regional states, they all welcomed the National Committee engaged in the drafting of the Social Protection Policy.

Since the objectives of these meetings was to collect the ideas and opinions of regional states in order to draft the Social Protection Policy. The overall idea of the member States and all the other participants highlighted that the Federal Government has to assign experts in the Social field and as well the government to establish a community trusted by all community such as the religious leaders which can facilitate the ease of fund contribution and protecting the community.



Ms. Fardowsa From the ministry labor and social affairs highlighted that Social Protection Framework: a draft social protection framework will be developed that highlights feasible interventions to address risks facing

vulnerable groups. In all Somali regional states where capacity and stability are greater, the framework will be government-owned and long-term. It will be aligned with national development priorities. In Somalia, the focus will be on predictable, flexible assistance to reduce

dependency on unreliable emergency support, with consideration of how to transition to something nationally owned as capacity develops. Frameworks will provide information including groups to be targeted; size and scope of intervention; Expected impacts and estimations of costs.



Hon. Ahmed Mire welcomed the committee engaged in drafting the National Policy of Social Protection. He said that "Galmudug strongly demand Social Protection. As well the Minister of Water and Electricity and the Minister of Women of Galmudug welcomed the drafting of the Social Protection Policy.

In Kismayo, Mrs. Kourtine presented some lessons on social protection and explained the importance of protecting the vulnerable populations of the Somali community. She has generally spoken about the drought crisis in Somalia that happens one in every five years. There can be a long-term plan to prevent the droughts, floods, etc.



As well, all the representatives from the Regional states added their input on making better results in the Social Protection Policy.

On the other hand, such meetings were also held with INGOs and LNGOs that operate in the regional states where they discussed about Social Protection and the reasons why Social Protection is important.

It is agreed that there are many challenges facing the community such as: Drought of which we can get a solution through Social Protection if we get administration and systems in place.

The Somali federal government is committed to promoting the National Protection Policy for the Somali people.



First meeting of the steering committee of the National Employment Strategy (NES) for Somalia.



First meeting of the steering committee Sunday 19th August 2018

The objectives are the following:

Introduction to employment policy making

Validation of the role of the steering committee

Open and welcome remark for the DG Mohamed Adde MOLSA for the line Ministers and private agency.

Background

The Ministry of Labour and Social Affairs has extended a request to the UN Joint Programmer on Youth Employment and the ILO for the design of a comprehensive National Employment Strategy (NES) for Somalia.

The NES will be guided by the Somalia National Development plan (NDP) 2017-2019. The UN Strategic Framework (2017-2020), based on the NDP, provides further reference.



The “Somali owned, and Somali led” NDP process has set many targets aimed at promoting peace/state building, and has mainstreamed the Sustainable Development Goals (SDGs) After a chaotic and violent 1991-2011 period, basic federal states structures have been established in most of part of Somalia. Progress made with the implementation of the Peace and State Building Goals of the New Deal Compact in 2013-2016 has been encouraging, but significant progress still needs to be made. Promoting the sort of economic development that allows to generate productive and decent jobs for Somalia is among the first priorities of the NDP. Internal displacement is still widespread and associated with high levels of unemployment and poor economic participation. Historically low levels of female labour market participation, high level of youth unemployment or underemployment, broken educational trajectories, or the large fraction of the workforce having suffered physical or psychological trauma are major challenges to be addressed the nexus between few and poor-quality work opportunities, criminal activity and radicalization is a major concern for the stability of a still fragile country.

Presentation of the YES project by Sukuma Nicolas Serriere
Presentation about Global employment trends Henry Danso give overview of the employment intensive investment programmer (EIIP) and the process of employment policy.

The line ministry was given Role of the NES steering Committee:

- Ensures strategy is aligned with National Development Plan.
- Ensures strategy makes good use of relevant governmental agencies in providing inputs.
- Assist with resolving strategic level issues and risks.
- Provide advice and guidance on overall issue facing formulation of the NES.
- Review and validation of final strategy document
- Use influence and authority to assist the strategy in achieving its outcomes.



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