

**JAMHUURIYADDA SOOMALIYA**  
**Xukuumadda Federaalka**  
Wasaaradda Shaqada iyo  
Arrimaha Bulshada



جمهورية الصومال  
الحكومة الفدرالية  
وزارة العمل والشؤون الاجتماعية

**Federal Government of Somali Republic**  
Ministry of Labor and Social Affairs

# MINISTRY OF LABOR & SOCIAL AFFAIRS



**Monthly  
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Bulleting**

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## The Minister for Labor and Social Affairs opened Social Protection Workshop for some Officials from Government Agencies



The workshop organized by the Ministry of Labor and Social Affairs, the Ministry of Disaster Management and the Ministry of Planning of the Federal Government Somalia. This workshop which was about how to protect the community was held in Hotel Jazeera in Mogadishu and it was attended for 40 persons from the following governmental agencies: –

- Ministry of Health,
- Ministry of Agriculture,
- Ministry of Education,
- Ministry of Women and Human Rights Development,
- Ministry of Planning,
- Ministry of Fisheries and Marine Resources,
- Banadir Regional Administration and
- State Regional Governments



In the opening part of the workshop, the Director General of the Ministry of Labor and Social Affairs, Mr. Mohamed Adde Mukhtar explained the importance of the workshop and also mentioned that this seminar is part of a series of workshops for the National Committee who will be guiding the drafting of the National Social Protection Policy.



The Director General said “I am grateful for your participation to this workshop of drafting National Policy for Social Protection which is a program aimed at benefiting the Somali community.

The Minister of Labor and Social Affairs Mr. Salah Ahmed Jama, who was officially opened the workshop, described the scope of the work of social protection and the consequences of success in the process of social protection,

“This is a workshop we intend to establish that government agencies serving the community and learn how to protect the Somali community,” he added “This program is not only for one ministry but a responsibility for the government in general” said Salah Ahmed Jama, Minister of Labor and Social Affairs.

The Minister also expressed his gratitude to the various participants and thanked the agencies like World Food Program and UNICEF that supported the social protection program in Somalia.

Meanwhile, in the process of the one day workshop, the participants were given instruction and lessons by national and international experts regarding how to protect the society. These experts included the above mentioned Un agencies:

Fardowsa Abdullah Ahmed; The social protection advisor of Ministry of Labour and Social Affairs facilitated the role of the technical Committee for Social Protection.



On the other hand the Director General of the Ministry of Disaster Management Dahir Mohamed Noor spoke on the consultation of Social protection Policy.



WFP Community Service Chief Executive Officer Ruby Khan talked in general about the joint program of Social Protection and how it important for Somali community at large.





Daniale Trotter from Unicef has gone in detail on the Introduction to Social Protection and Safety Nets including some examples through the life-cycle approach and from other contexts .



At the end of the workshop finally the meeting was concluded by the Director General of the Ministry of Disaster Management; Dahir Mohamed Nor called as he insisted that the committee to show patience and perseverance on the assigned tasks as a member of drafting the National Commission on Social Protection and quoted



*“When the community gets protection, they will be able to do everything that supports their life.”*

## Coordination and communication meeting on Youth Employment Somalia (YES) implementing by the ministries of labor and social affairs

(Ministry of Labor and Social Affairs) leading the coordination of the YES programme on behalf of the FGS (Federal Government of Somalia) have completed several milestones during the last two months, like:

- Focus on policy during the NCE (No Cost Extension)
- Recruitment of new technical officers
- Capacity building in the form of in-house training and shadowing/mentoring
- Coordination meeting between YES advisors from FGS and FMS





## **NATIONAL EMPLOYMENT STRATEGY (NES)**

H.E. the Minister of MoLSA, Mr. Salah Jama has emphasized the need to have a National Employment Strategy and voiced Somalia's priorities in combatting un/under employment. MoLSA have taken the lead for the specification of the NES commissioning process and is a key delivery partner in contributing to the strategy draft (July-Dec-2018) the leading technical UN agency (ILO). Given various limitations such as resources, time period and access, the scope has been limited to the key performance indicators of Rapid Labour Market Scan, diagnostic of markets and socio-economic vulnerabilities, National NES conference and drafting of the strategy document.



## **RECRUITMENT**

In the journey of building the capacity of the Ministry to coordinate and manage considerable development investment from the international community, the YES programme was supported with a team of nine technical officers at Federal level and 6 officers at regional level. The team was in a drastic need of a Communications Officer and a Job Creation Officer. MoLSA was successful in securing the funds for the new posts and the two officers (both female) have been recruited in June-2018, to support both at policy and

operational level to intensively assist the programme team in facilitating employment opportunities for young Somalis.

**CAPACITY BUILDING**

MoLSA YES coordination team benefit from a variety of capacity building opportunities in terms of both resourcing a team of a dedicated officers and embedding a CPD (Continues Professional Development) into their work programme. The team received the first round of IT equipment in March 2018 and are due to procure desktops, projector, printer and office furniture in July 2018 to prepare all YES staffing for the work ahead. The CPD programme is structured as Mentoring, Shadowing and Training (workshop).



The YES finance officer has received a variety of mentoring and training by the Assistant Coordinator and the UNDP finance officer. Much progress has been achieved in the field of office administration, internal communication and handling of UN financial systems.

The YES National Coordinator received a variety of support in his strategic duty as the Minister’s advisor at Steering Committee and the Co-chair of the

JPYES Technical WG (Working Group). The YES national coordinator worked closed with the JPYES coordinator to plan and execute the PSC (Programme Steering Committee) meeting of 12<sup>th</sup> June, where the he took the lead on essential parts of the agenda such as the NES (National Employment Strategy).

The Assistant Coordinator provides workshop training and shadowing opportunities to MoLSA YES technical team. In May/June-2018, the TAs (Technical Advisors) were supported with the capacity assessment of TVET centers, and since then have assessed multiple organizations. The TA officers are currently at the stage of shadowing the capacity assessment process and will subsequently take the lead and transfer those skills to the four interns recruited by the programme. The team benefit from an extensive in-house training in the form of workshops delivered by the Assistant Coordinator. This CPD training has two objectives:

- Developing the skill set of public sector officers such as; problem solving, teamwork, personal initiative and other transferrable skills and
- Basic Project Management tools in relation to the YES programme, and therefore addresses the practitioner’s role in Coordination, M&E, Oversight, Partnerships, Committees, decision making process and engaging the operational infrastructure by the PUNO (Participating UNO)

In the last two months, the YES practitioners received CPD in:

- JPYES coordination methodology
- Project monitoring process and mapping of output indicators
- ICT procurement plan
- HR recruitment process
- Capacity assessment and
- Effective communications





- Share information on progress, recent management decisions and alterations to the AWP-2018
- Working in partnership on programme oversight, monitoring and coordination
- Barriers to implementing team work-plans
- Areas of priority for the next 6 months



## Minister of Labor and Social Affairs Honorable Saleh Ahmed Jama who chaired meeting that is held once a week.

Minister of Labor and Social Affairs Honorable Saleh Ahmed Jama who chaired meeting that is held once a week for the Director General, the Permanent secretary and departmental directors of MOLSA. There were several points that were discussed in his meeting, such as:- Labor and social protection system in Somalia, job creation in the labor market and the Ministry's constitution under the parliamentary discussion. The officials presented debates and discussion which will focus on the activities of the ministry especially the submission of information regarding the action plan of the ministry and the government's initiative to serve the Somali community.



Finally, the Minister of Labor and Social Affairs gave a detailed explanation on the smooth run of the work and the protection system of the Somali society and said: "The job creation is important for the Somali people and they have the right to have the right to get work where they are now dependent on what is given to them. The current labor market is not adjusted to employment"





The Minister once took an example in his explanation the development systems used by some countries like progress by the Malaysian society. He said that everyone should live with healthy intention. The public should possess conscience with patriotism that our citizens can progress from the situation of giving something (Remittance). IDPs are a created state that seems commercially oriented. Therefore when it comes to serving the community, we need regular awareness campaigns.





Minister Salah urged the officials that participated in the conference and said "There must be a Government System in place to achieve a transparent and safe work for the Somali society".



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