



## Ministry of Labour And Social affairs

### Vacancy Social Welfare Expert Mogadisho, Somalia

Title: Social Welfare Expert  
Duty Station: Mogadisho  
Duration of Assignment: 4 Months, possible extension  
Date Posted: 08/08/2017  
Deadline Date: 29/09/2017

#### Summary:

The Social Welfare Expert will assist individuals, families and groups with social, emotional and financial difficulties to improve quality of life by educating and supporting them and working towards changes in their social environment. He/she will counsel individuals, groups, or families to help them understand problems, define goals, and develop realistic action plans.

#### Background Information:

The Ministry of labour and social affairs aims, with regard to labour, to maximize labour force participation, achieve full employment, promote vocational training, maintain sound labour relations and regulate occupational safety. With regard to welfare, it aims to provide services that promote personal and socio Economic wellbeing of the vulnerable and the disadvantaged within society including the very poor, women, the disabled and handicapped people, the mentally ill, victims of violence, addicts, the homeless, abandoned and orphaned children, elderly people without family support and troubled youth that need rehabilitation among others.

## **About Somalia**

Somalia is geographically located in Eastern Africa bordering the Gulf of Aden and Indian Ocean, east of Ethiopia. After 18 years of civil war and without the Central Government, administrative structures have severely eroded capacity, are lacking in formal planning and budgeting, and adequately trained staff. Institutions have very limited infrastructure, salaries or budgets and are under pressure to provide effective policies and strategies that will lead Somalia from conflict to recovery and socioeconomic development.

## **Activities / Key Results Expected**

Some of the key functions of the Social Welfare Expert will include:

Collect information about individuals or clients, using interviews, case histories, observational techniques, and other assessment methods.

Develop a social welfare scheme that is aimed at making the poor self-sufficient through small grants and loans.

Closely work with international and local NGOs who are providing social services like health and education.

Develop strategic and operational plan to establish livelihood projects that are aimed at reducing poverty among the inhabitants of the city

Prepare and develop evaluation reports

Assisting in providing service to the wounded and the handicapped

Organization of vocational training workshops for the unemployed in collaboration with line ministries and other non-profit organizations.

The Social Welfare Expert will assist individuals, families and groups with social, emotional and financial difficulties to improve quality of life by educating and supporting them and working towards changes in their social environment.

Counsel individuals, groups, or families to help them understand problems, define goals, and develop realistic action plans.

Target Outputs (Measurable Results)

Report on the number of people who visit the the Institutions for help.

Report on the number of new projects proposed

Report on the number of people helped out of poverty

## Requirements

Baseline needs-assessment report.

Work plan: A work plan will have to be developed with the Supervisor during the first month of assignment which will provide clear and time bound activities to successfully implement the outputs of the assignment.

Interim and Final Reports: Progress reports will be submitted by the participant monthly and a final report at the end of the assignment.

Ability to identify and relate to problems faced by individuals and the society.

Ability to deal with stress and effectively manage time.

Ability and skills in risk management.

Excellent communication? oral and writing, projects planning, implementation and evaluation

### Qualifications

\* Master Degree in Social Work or Psychology Social work, Psychology, Socio-psychology or related field

\*At least 4-7 post graduate experience.

### Salary:

Under the direction of the SIP and in consultation with Ministry of Labour and Social affairs it has been determined that the salary level for this position will be determined by the experience of the applicant.

### How to apply:

All applicants must apply online through the Ministry of Labour and Social affairs website.

[www.molgov.so](http://www.molgov.so) Please send your CV by email [Ministry@mol.gov.so](mailto:Ministry@mol.gov.so) or [pr@molsa.gov.so](mailto:pr@molsa.gov.so)